

Employment Application

PENRITH CHRISTIAN SCHOOL



Title: Mr Mrs Ms Miss Other _____ Gender: Male Female
First Names: _____ Surname: _____

Position applied for: _____
Early Childhood K-6 7-12 Admin Accounts Other
Full Time Part Time Casual

I am available to work: Monday Tuesday Wednesday Thursday Friday

I am qualified to teach (if applicable): _____

Date available to commence employment: _____

Personal Information

Address: _____ Postcode: _____

Email: _____

Home Phone: _____ Mobile: _____ Work Phone: _____

Driver's Licence No.: _____ Marital Status: _____

Date of Birth: _____ Place of Birth: _____

Are you an Australian Resident? Yes No

Are you of Aboriginal or Torres Strait Islander origin? Yes No Aboriginal Torres Strait Islander

Emergency Contact: _____ Relationship: _____

Mobile: _____ Other Phone: _____

Do you have a current First Aid Certificate? Yes No (If yes, please attach a certified copy to this application.)

NESA No. (if applicable): _____

***Please attach a copy of your Teacher Summary Report from the NSW Education Standards Authority.**

Working with Children Check No: _____ Expiry: _____

Have you ever been convicted of any criminal act? Yes No

If yes, please disclose full details:

Have you ever been the subject of a child protection allegation? Yes No

If yes, please disclose full details:

What are your hobbies and other interests?

Please give details of any condition (medical or otherwise) that could affect your work (e.g. Asthma, Diabetes, etc.):

Please indicate any prescribed medication taken regularly for this condition:

Have you ever made a claim for Workers' Compensation? Yes No

If yes, please disclose full details:

Educational Qualifications

Degrees, Diplomas or other professional credentials you hold such as Bible College, First Aid Courses, etc.

QUALIFICATIONS	INSTITUTION	DATE CONFERRED	FULL TIME EQUIVALENT YEARS OF STUDY

* Please attach certified copies of all qualifications as listed above.

Employment History

DATE FROM (DD/MM/YY)	DATE TO (DD/MM/YY)	EMPLOYER	POSITION	REASON FOR LEAVING

How many full time equivalent years have you been in employment (e.g. work two (2) days a week FTE = 2/5 or 0.4)?

What areas are you qualified to work and/or what subjects are you qualified to teach?

Christian Background

Religion: _____ Denomination: _____

Church: _____ Pastor/Minister: _____

Contact No.: _____

Involvement: High Moderate Low

How long have you known Jesus Christ as your Lord and Saviour? _____

What is your involvement at your church?

Give a brief account of your Christian journey:

Christian Understanding

What is your definition of a Christian?

Describe the place of the Bible in your life:

What are your views of the authority and accuracy of the Bible?

Describe how you integrate Christian beliefs and values into your teaching and/or work ethic?

What are your views on the exercising of Spiritual Gifts within the church (1 Cor 12-14)?

General

What do you believe is the unique function of a Christian School?

What is your motive in seeking a position in a Christian School?

What are your main strengths?

What areas do you need to improve?

Referees

CHARACTER REFEREE

Full Name: _____

Company: _____ Position: _____

Telephone Work: _____ Mobile: _____

CHRISTIAN COMMITMENT REFEREE

Full Name: _____

Company: _____ Position: _____

Telephone Work: _____ Mobile: _____

PROFESSIONAL REFEREE

Full Name: _____

Company: _____ Position: _____

Telephone Work: _____ Mobile: _____

Staff Employment Policy

The Board of Penrith Christian School seeks to employ teachers and administrative staff who are called to minister in the school.

Staff must be Christians, active in their faith which is exemplified in their connection and commitment to the Body of Christ through the local church. We seek to employ staff committed to the practice of teaching as a 'religious craft', endeavouring to bring the claims of the gospel to bear in and through the curriculum content delivered in their subject or faculty area.

All staff employed by the school will comply with the 'Faith Basis of the School', as set out in the Statement of Faith and various Employment Agreements, and shall inform the school should they cease to have a firm personal belief consistent with the Statement of Faith, or cease to maintain an active commitment to and involvement with an appropriate Christian church.

INITIAL: _____

Employment Collection Notice

- In making this application you will be providing Penrith Christian School with personal information.
- If you provide us with personal information such as your name address and information contained in your resume, we will collect that information with the primary purpose of assessing your application.
- You may seek access to the personal information that we hold about you if you are unsuccessful in your application. However, where access would unreasonably compromise the privacy of another, access may be denied.
- We will not disclose the information you provide in this application to a third party without your consent.
- We are required by law to conduct a Criminal Record and Prohibited Person check as part of our Duty of Care responsibilities.
- If you provide us with personal information of other such referees we encourage you to advise them that you are disclosing this information to us and that they may be contacted by us as part of the process of assessing your application, that they may access this information if they wish. The school does not normally release this information to third parties.

INITIAL: _____

Identification

To ensure correct identification please include with your application certified copies of any of the documents, from the list below, to the value of 100 points.

POINTS	DOCUMENTS
70	<ul style="list-style-type: none">• Birth Certificate• Citizenship Certificate• Current Australian passport• Current passport from another country or diplomatic documents
40	<ul style="list-style-type: none">• Current driver photo licence issued by an Australian state or territory• Identification card issued to a student at a tertiary education institution
25	<ul style="list-style-type: none">• Current credit card or account card from a bank, building society or credit union• Current telephone, water, gas or electricity bill• Medicare Card

INITIAL: _____

Statement of Faith

PREAMBLE

The Holy Scripture, known as the Bible, is the inspired Word of God and our all sufficient rule for faith and practice.

This Statement of Faith, which includes the articles of faith of the Assemblies of God in Australia, grounded in these scriptures, are given as a basis for belief, fellowship and ministry "that we all preach the same thing". (1 Corinthians 1:10). Let it be remembered, however, that this is not given as a summary of the complete revelation of biblical truth, only that it covers our present needs as to these fundamental doctrines.

1. THE ETERNAL GODHEAD

We believe in the unity of the true and living God who is the eternal, self-existent one, who has revealed Himself as one being in three persons – Father, Son and Holy Spirit, and who the Creator and preserver of things visible and invisible: Genesis 1:1; Deuteronomy 6:4; Psalm 86:9-10; Isaiah 43:10-11; Matthew 28:19; Mark 12:29 and John 1:1-3.

2. THE LORD JESUS CHRIST

We believe in the Lord Jesus Christ, the second person of the triune Godhead, who was and is the eternal Son of God; that he became incarnate by the Holy Spirit and was born of the virgin Mary. We believe in His sinless life, miraculous ministry, substitutionary atoning death, bodily resurrection, glorious ascension, and abiding intercession: Isaiah 7:14; Matthew 1:23; Luke 24:39; Acts 1:9; Acts 2:22; Acts 10:38; Romans 8:34; 1 Corinthians 15:4; 2 Corinthians 5:21; Ephesians 4:8-10; Hebrews 7:25-26; Hebrews 9:12 and 1 Peter 2:22.

3. THE HOLY SPIRIT

We believe in the Holy Spirit, the third person of the triune Godhead, who proceeds from the Father and the Son, and is ever present and active in the work of convicting and regenerating the sinner, and sanctifying and guiding the believer into all truth: John 14:26; John 16:8-11; Romans 8:14 and 1 Peter 1:2.

4. THE HOLY SCRIPTURES

We believe in the verbal, plenary inspiration of the Holy Scriptures, namely the Old and New Testaments in their original writings. All scripture is given by inspiration of God, and is infallible, inerrantly revealing the will of God concerning us all in all things necessary to our salvation, and is absolutely supreme and sufficient in authority in all matters of faith and conduct. The Bible does not simply contain the Word of God, but is, in reality, the complete revelation and very Word of God, inspired by the Holy Spirit, so that whatever is not contained therein is not to be enjoined as an article of faith: Matthew 5:17-18; Matthew 24:35; John 4:39; 2 Timothy 3:16-17 and 2 Peter 1:19-21.

5. THE DEVIL

We believe in the personality of the devil, who, by his influence, brought about the downfall of man, and now seeks to destroy the faith of every believer in the Lord Jesus Christ: Genesis 3:1-15; Matthew 4:1-11; Luke 4:1-13; John 13:2; James 4:7 and 1 Peter 5:8.

6. THE FALL OF MAN

We believe that man was created by God by specific immediate act and in His image and likeness, morally upright and perfect, but fell by voluntary transgression. Consequently, all men are separated from original righteousness, being depraved and without spiritual life: Genesis 1:26-31; Genesis 3:1-7 and Romans 5:12-21.

7. THE ATONEMENT

We believe that God's answer to man's sinful state is in the death of His Son, the Lord Jesus Christ, on the cross, whose sufferings and shed blood have made a full atonement for the sins of the whole world, both original and actual, and that there is no other ground

for salvation: 2 Corinthians 5:18-21; Galatians 1:4; Ephesians 1:7; Colossians 1:14; Hebrews 9:25-26 and 1 Peter 1:19-20.

8. THE SALVATION OF MAN

We believe that the salvation is received through repentance toward God and faith in the Lord Jesus Christ. This experience is also known as the new birth and is an instantaneous and complete operation of the Holy Spirit whereby the believing sinner is regenerated, justified, and adopted into the family of God and becomes a new creation in Christ Jesus and heir of eternal life: Titus 2:11; Titus 3:5-7; 1 Peter 1:23 and 1 John 5:1.

9. THE CHURCH

We believe that the church is the body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfilment of its great commission. Each believer, born of the Spirit, is an integral part of the general assembly and church of the first-born whose names are written in heaven: Ephesians 1:22-23; Ephesians 2:22 and Hebrews 12:23.

10. WATER BAPTISM

We believe that baptism, by single immersion, in the name of the Father, and of the Son, and of the Holy Spirit, is enjoined on all who have repented and have believed in Christ as Saviour and Lord, and that it is symbolic of our identification with Christ in His death, burial and resurrection: Matthew 28:19-20; Mark 16:16; Acts 10:47-48; Romans 6:4-5 and Colossians 2:12.

11. THE LORD'S SUPPER

We believe that the Lord's Supper, consisting of the elements of bread and the fruit of the vine, is the symbol expressing our sharing the divine nature of our Lord Jesus Christ (2 Peter 1:4); a memorial of His sufferings and death (1 Corinthians 11:26); and prophecy of His second coming (1 Corinthians 11:26); and is enjoined on all believers until He comes: Matthew 26:26-28; Luke 22:15-20 and Acts 20:7.

12. SANCTIFICATION

We believe that sanctification is an act of separation from that which is evil, and of dedication unto God. We believe it is the glorious provision for every believer in Christ to be made pure in heart and wholly sanctified, through the operation of the Holy Spirit, by the blood of Jesus and the Word of God: John 17:15-19; Acts 15:8-9; Romans 12:1-2; 1 Thessalonians 4:3-4; 1 Thessalonians 5:23-24; Hebrews 2:11 and Hebrews 10:16-19.

13. THE BAPTISM IN THE HOLY SPIRIT

We believe that the baptism in the Holy Spirit is the bestowing of the believer with power to be an effective witness for Christ. This experience is distinct from, and subsequent to, the new birth; is received by faith, and is accompanied by the manifestation of speaking in tongues as the Spirit gives utterance, as the initial evidence: Luke 24:49; Acts 1:4-5, 8; Acts 2:1-4; Acts 8:15-19; Acts 11:14-17 and Acts 19:1-7.

14. GIFTS

We believe in the present day operation of the nine supernatural gifts of the Holy Spirit, as recorded in 1 Corinthians 12:8-10. We also believe in the ministry gifts of Christ, as recorded in Ephesians 4:11-13.

15. DIVINE HEALING

In accordance with the teachings of the scriptures, we trust our heavenly Father to protect and heal our bodies from sickness and disease. We believe that divine healing for the body, as with all redemptive blessings of God, has been provided for us by the atoning death and victorious resurrection of our Lord Jesus Christ: it is the privilege of all believers and it is appropriated by faith in our heavenly Father's unfulfilled promises: Exodus 15:26; Psalm

103:3; Isaiah 53:4; Matthew 8:16-17; Mark 16:17-18; 1 Peter 2:24 and James 5:14-15.

16. THE SECOND COMING OF CHRIST

We believe in the premillennial, imminent and personal return of our Lord Jesus Christ to gather His people to Himself. Having this glorious hope and earnest expectation, we purify ourselves, even as He is pure, so that we may be ready to meet Him when He comes: John 14:1-3; 1 Thessalonians 4:15-17; 2 Thessalonians 2:1; Titus 2:13; James 5:7-8; 1 John 2:28 and 1 John 3:2-3.

17. THE MILLENIUM

We believe in the return of the Lord Jesus Christ to set up His millennial reign on this earth: Psalm 11; Psalm 96:10-13; Daniel 7:22; Zechariah 14:5 and Revelation 5:9-10.

18. THE PUNISHMENT OF THE WICKED

We believe in the everlasting punishment of the wicked (in the sense of eternal torment) who wilfully reject and despise the love of God manifested in the great sacrifice of His only Son on the cross for their salvation: Matthew 25:46; Matthew 13:49-50; Luke 12:47-48; Romans 6:23; 2 Thessalonians 1:8-9 and Revelation 20:11-15. We believe that the devil and his angels and whoever is not found written in the book of life shall be consigned to everlasting punishment in the lake which burns with fire and brimstone, which is the second death: Revelation 19:20 and Revelation 20:10-15.

19. THE NEW HEAVENS AND THE NEW EARTH

We, according to His promise, look for new heavens and a new earth in which righteousness dwells: 2 Peter 3:13 and Revelations Chapters 21-22.

20. CREATION

We believe that the heavens and the earth and all original life forms, including humanity, were made by the specific immediate creative acts of God as described in the account of origins presented in Genesis, and that all biological changes which have occurred since creation are limited to variation within each species.

21. MALE AND FEMALE, SEPARATE

We believe that man was created by God by specific and immediate act both male and female separate as recorded in Genesis Chapters 1 and 2.

22. FALLEN RELATIONSHIPS

We believe that those who have been regenerated, justified and adopted into the family of God are a new creation and should live their life consistent with being a member of that family. This includes how we relate to each other and how we exercise our sexuality. Sexual relationships should be exercised exclusively in a marital relationship between a male and female. Adultery, same sex attraction, transgender identity, premarital sex, sexual acts between members of the same sex and abusive relationships, are all examples of relationships and behaviours which are not acceptable to God. While we are called to love those in such relationships or behaving in these ways we do not approve of those relationships or those behaviours as they are not consistent with living as a member of the family of God.

23. SEPARATION OF CHURCH AND STATE

We believe that the Church is the Body of Christ composed of believers in the Lord Jesus Christ, which finds its visible manifestation in the local community of believers and ministers through the cooperative exercise of God-given gifts by the entire membership. Each local community of believers is competent under Christ as Head of the Church to order its life without interference from any civil authority.

Declaration

STATEMENT OF FAITH

I have read the School's Statement of Faith and can confidently endorse it in my own Christian walk.

I have read the School's Statement of Faith and can confidently endorse it in my own Christian walk with the exception of the following areas:

STAFF EMPLOYMENT

I hereby apply for employment at Penrith Christian School, and solemnly declare that:

- The information contained in this application is true and correct, and I hereby authorise Penrith Christian School to verify its authenticity.
- I have never been charged with child abuse, child neglect or a crime other than as disclosed in this application.
- I acknowledge that any appointment is on the condition that the information provided by me is true and correct.

Name: _____

Signature: _____ Date: _____

Checklist

If you proceed to making an application, PLEASE ensure ALL items on the following checklist are COMPLETED and INCLUDED, as an incomplete application may not be considered.

- | | | |
|---|-----|----|
| • All sections of the Employment Application Form completed and attached | Yes | No |
| • Certified copies of Educational Qualifications attached | Yes | No |
| • Working with Children Check Number provided | Yes | No |
| • Copy of Teacher Summary Report from NSW Education Standards Authority included | Yes | No |
| • Certified copy of First Aid qualification (if applicable) included | Yes | No |
| • Certified copies of identification documents to the value of 100 points included | Yes | No |

INITIAL: _____